

Dear Scouters,

The Board of Directors have called an EGM for our removal (Donnachadha Reynolds and Jacques Kinane) as Directors of Scouting Ireland. You are being asked to decide as members and shareholders on the future of our organisation. We would strongly encourage every scout group to send their 5 delegates (3 Scouters & 2 Youth Members) to vote in what we believe will be a pivotal moment for our organisation.

We joined this board to do good by our organisation, and now we now need your help to remain on this board and continue to push for accountability and transparency. Since we joined the Board of Scouting Ireland, we have observed conduct & behaviours that we believe are illegal, ethically unacceptable, unsafe from a governance and corporate law perspective and an abuse of the core principles of Scouting. We perceive that the national executive of Scouting Ireland is not working effectively or efficiently and our ability to deliver supports and services or deliver on our mission falls woefully short. We were appointed as Company Directors of Scouting Ireland clg. The company seems to be run without the rules and decorum you would expect in any other company, and we appear to punish our shareholders if they are vocal in complaining about service. We are not fully transparent or accountable to our shareholders about the state of their organisation. And the people at the heart of our mission, young people, and securing better outcomes for them, safely, are the victims of the company's failings. We believe that the core of the matter is that the board are attempting to silence us as whistleblowers recognised by external parties.

A key part of being a member of the Scouting Movement is our Scout Law and Promise. Every single action we have taken to date has been in accordance with this Law and Promise as well as Irish Law. It is extremely important to us that we continue to fight for what is right and to seek justice for all. It's time to end the abhorrent practices of attacking people who disagree with the Board's or executives' views. A vote to remove us is a vote to continue these unfair practices and an endorsement of the boards performance to date.

Help us reject this motion and begin the process of making this organisation into one we can be proud of, one that supports its members, one that has a single common theme at its heart and throughout all of our actions, that is supporting our youth members and doing what is best for them.

Yours in Scouting,
Jacques & Donnachadha