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Purpose: Information for all member regarding Grievance, Disputes and Disciplinary Matters

GRIEVANCE, DISPUTES AND DISCIPLINARY MATTERS

Currently, all matters relating to grievance, disputes and discipline are managed by the Disputes Resolution and Appeals Panel (DRAP). All oversight of grievance, disputes and discipline sits with the Board of Scouting Ireland (BOD).

The current members of the DRAP, as appointed by the BOD, are:

- Jim McIlduff;
- Bill James
- Martin Brett

The Terms of Reference that the DRAP work to, **TOR-SUB04**, can be found by [Clicking Here](#).

The BOD, on the recommendation of the DRAP, have two further bodies to deal exclusively with disciplinary matters (the Disciplinary Panel and a panel of Investigation Officers).

The current members of the Disciplinary Panel, as appointed by the BOD, are:

- Denis Kirby
- Patsy Garland
- Peter Hughes

The Terms of Reference that the Disciplinary Panel work to, **TOR-SUB13**, can be found by [Clicking Here](#).

The current members on the panel of Investigation Officers, as appointed by the BOD, are:

- Paul Browne
- Paul Dennehy
- Kevin Joyce
- Dermot Rafter

The Terms of Reference that the Investigation Officers work to, **TOR-SUB14**, can be found by [Clicking Here](#)

All members of Scouting Ireland should make themselves aware of the following DRAP policies and procedures **before** attempting to deal with any matters of this nature:

- **SID-CCD01** – Grievance and Disputes Process ([Click Here](#))
- **SID-CCD02** – Conflict Resolution Policy and Guidelines ([Click Here](#))
- **SID-CCD03** – Disputes Policy (Youth Members Under 18) ([Click Here](#))
- **SID-CCD04** – Disciplinary Process ([Click Here](#))

The Transition Sub Committee is working on behalf of the board to transition Grievance, Disputes and Disciplinary Matters into the appropriate department within the new organisational structure. DRAP and DPAN will be established as a Project team within the Volunteer Resources Management Department within the coming months.