

SCOUTING IRELAND CHARTER for

_____ Scout Group (“the Scout Group”)

Article 1 – Scouting Ireland Services

1. Scouting Ireland Services (hereinafter “Scouting Ireland”) is a company limited by guarantee, registered under the Companies Act 2014. It is a Charitable Organisation and a member of the World Organisation of the Scout Movement.
2. The main object for which Scouting Ireland is established is for the purpose of benefit to the community to encourage, and to support Scout Groups in encouraging, the social, physical, intellectual, character, emotional and spiritual development of young people so that those young people may achieve their full potential and, as responsible citizens, improve society.
3. The members of Scouting Ireland are Scout Groups organised in accordance and compliance with the Scout Group Charter and eligible to be members pursuant to the constitution of Scouting Ireland.

Article 2 – The Scout Group

1. The Scout Group organised in accordance and compliance with the Scout Group Charter is eligible for admission as a member of Scouting Ireland. The Scout Group achieves its aim and objectives in a local community and is supported in its efforts by Scouting Ireland.
2. The aim of the Scout Group is to encourage the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.

Article 3 – The Charter and collaboration to achieve mutual aims.

1. The Charter defines the relationship between the Scout Group and Scouting Ireland. It describes the supports offered by Scouting Ireland to the Scout Group. It provides for the organisation of the Scout Group and the policies and principles which the Scout Group adheres to. In doing so the Scout Group supports Scouting Ireland in the achievement of its main object, protecting its reputation and that of all Scout Groups.
2. The Charter is granted to the Scout Group by Scouting Ireland and is renewed on an annual basis.

Article 4 - Fundamentals

1. Scouting Ireland and the Scout Group recognises the safety and welfare of its members and leaders as a foremost priority.

2. Scouting Ireland and the Scout Group shall make the principles and provisions of the United Nations Convention to the Rights of the Child widely known, by appropriate and active means, to adults and youth members.
3. The members of the Scout Group wear a uniform. The volunteers of Scouting Ireland wear a uniform.
4. The motto of Scouting Ireland and the motto of the Scout Group is “Bí Ullamh” or “Be Prepared”. Additional mottoes may be authorised in the Youth Programme produced by Scouting Ireland.
5. Scouting Ireland has an emblem and a flag which may be used by Scout Groups in accordance with the protocols. National flags of all countries shall be respected and when used by Scouting Ireland or the Scout Group should be accorded due honour and used in accordance with the correct protocol. The Scout Group may also have its own flag once it is approved for use by Scouting Ireland.
6. Scouts and Scouters of the Scout Group and all volunteers of Scouting Ireland in uniform primarily use the Scout Sign during the making of the Scout Promise. The thumb on the nail of the little finger of the right hand, the other three fingers joined and extended palm to the front is the Scout Sign.
7. Scouts and Scouters of the Scout Group and all volunteers of Scouting Ireland in uniform use the Scout Salute as a greeting to other Scouts and Scouters, as a greeting to members of other Scout and Guide organisations, on public occasions when the National Flag is raised or when a National Anthem is played and when called to alert by a Scouter who salutes. The Scout Salute is made by holding the fingers of the right hand as and for the Scout Sign, bringing your hand smartly to your forehead, followed immediately by bringing it straight down to your side.
8. Scouts and Scouters of the Scout Group and all volunteers of Scouting Ireland in uniform use the left handshake as a greeting to other Scouts and Scouters.

Article 5 - The supports provided by Scouting Ireland to the Scout Group

1. Scouting Ireland shall support the Scout Group in the achievement of its aim and objectives through:
 - a. The development of programmes and policies for the provision of Scouting by the Scout Group;
 - b. Continual improvements to the Scouting Ireland Youth Programme for use by the Programme Sections of the Scout Group;
 - c. The delivery of relevant Training to the adult members of the Scout Group for the delivery of the Youth Programme and the administration of the Scout Group;
 - d. Support for the development and growth of local Scouting and the Scout Group;

- e. Provision of support and facilitation for events and activities on a County, National or International level to support the Scout Group in the achievement of its aim and objectives for the young people in its care;
- f. Provision of direct and indirect support by Scouting Ireland through its various departments and teams;
- g. Provision of communications in relation to developments and changes which would benefit and affect the Scout Group;
- h. Provision of a system which provides supports to the Scout Group in times of difficulty, crisis or extraordinary events;
- i. Assistance to the Scout Group and those charged with responsibility for its administration and property with advice and support through its National Office and local offices and departments;
- j. Facilitation of the provision of insurance cover for the specified programmes and activities of the Scout Group;

2. Scouting Ireland will:

- a. comply with all relevant legislation and regulations;
- b. represent Scouting in Ireland and internationally;
- c. provide for administrative and other support services, through its National Office;
- d. maintain and manage campsites and activity centres at national level for use by Scout Groups and Scouting in Ireland;
- e. build relationships with Government, the regulators and other bodies and help develop the profile of Scouting;
- f. protect the Youth Programme and brand of Scouting Ireland for use by Scout Groups;
- g. protect the positive reputation of Scouting and the Scout Group by regular monitoring of the quality of Scouting and the delivery of the Youth Programme and Scouter Training throughout the country.

Article 6 – The Scout Group Constitution

1. The Scout Group shall adopt the Scout Group Constitution in the form set out in Appendix 1 as its governing documents without amendment other than to include the name of the Scout Group.
2. No amendments may be made to the Scout Group Constitution without the approval of the Board of Scouting Ireland.

Article 7 – The members of the Scout Group, registration and membership policies.

1. All youth and adult members of the Scout Group must be properly registered with Scouting Ireland at its National Office.
2. The Scout Group shall follow the policies and procedures provided by Scouting Ireland in relation to the admission of all youth and adult members of the Scout

Group. There shall be common terms and conditions of membership of all Scout Groups.

3. The Scout Group shall observe the policies and procedures provided by Scouting Ireland in relation to disputes which may arise between adult and youth members of the Scout Group from time to time.
4. The Scout Group shall observe the policies and procedures provided by Scouting Ireland in relation to the investigation of any breaches of discipline by any adult or youth member and accept any findings and sanctions which may be imposed from such investigations. The policies and procedures provide for the right to appeal against any decision.
5. Any youth or adult member who has been removed from the register held by Scouting Ireland following the appropriate procedures for same shall be automatically removed as a member of the Scout Group.

Article8 – The Youth Charter

1. Scouting Ireland and the Scout Group shall guarantee Scouting's Commitment in the Youth Charter. The Youth Charter is set out in Appendix 2. The Scout Group commits to create the environment which enables its youth members to make and honour their Scout's Commitment.
2. Scouting Ireland and the Scout Group jointly commit to implementing the Youth Involvement Policy. Reports in relation to its implementation shall be considered at the Scout Group AGM and the Company Conference and jointly at the Scouter's Conference.
3. The Scout Group shall reserve at least 2 of its 5 delegates for General Meetings of Scouting Ireland for youth members of the Scout Group.
4. Scouting Ireland shall arrange for the organisation of County or other local Youth Fora, the National Youth Forum for each of the Scout, Venture Scout and Rover Scout Sections and the National Youth Assembly. The Scout Group shall promote participation at these amongs its youth members.

Article 9 - Appointments, Scouters and Safeguarding.

1. The Scout Group shall observe all procedures for the approval of Appointments and the granting of permissions to lead to Scouters as provided by Scouting Ireland,
2. All Appointments requiring the approval of Scouting Ireland may be suspended or withdrawn by Scouting Ireland in accordances with the procedures provided for same.
3. All permissions which may be attaching to any Appointment or otherwise may be suspended or terminated in accordance with the policies and procedures provided for these by Scouting Ireland.

4. Any appeals relating to a decision on the suspension or withdrawal of an Appointment or a permission to lead or the imposition of a condition on a Licence to Lead or the suspension or termination of a Licence to Lead shall be in accordance with the procedures provided by Scouting Ireland.

Article 10 - The Scout Group Council and its obligations

1. The Scout Group Council shall be responsible for the observance of the conditions of this Charter.
2. The members of the Scout Group Council are the Charity Trustees for the Scout Group who shall observe and comply with all duties and responsibilities of Charity Trustees, as required by law.
3. All real property (land and buildings) of the Scout Group shall either be vested in:
 - a. suitable trustees; or
 - b. in Scouting Trust Property Company Limited by Guarantee; or
 - c. another trust company maintained and supported by Scouting Ireland.
4. All other property of the Scout Group shall be held by the Scout Group Council in trust for the Scout Group and its aims and objectives.
5. The Scout Group Council shall ensure that every reasonable effort is made at all times to protect the positive image of Scouting.

Article 11 - Annual Registration and Reporting obligations

1. The Scout Group shall be registered with the relevant Charities Regulator and shall register with Scouting Ireland annually to renew this Charter. Renewal of the Charter shall be at the sole discretion of Scouting Ireland.
2. The Scout Group Council shall file its annual report and accounts (where necessary) with the relevant Charities Regulator in the form required and shall also file an annual report, in an agreed format, with Scouting Ireland which will incorporate the accounts of the Scout Group for the financial period that the annual report relates to.

Article 12 – Compliance

1. The Scout Group Council shall observe all policies and procedures of Scouting Ireland, insofar as they affect the management and the operation of the Scout Group.
2. In the event that the Scout Group Council is unable to comply with its obligations in the management and administration of the Scout Group, Scouting Ireland may issue such directions, as it considers necessary including the appointment of new members of the Scout Group Council, until the next General Meeting of the Scout Group.

3. The Scout Group shall not continue to operate otherwise than pursuant to the terms of the Charter issued annually by Scouting Ireland.
4. The Scout Group acknowledges that the Charter may be withdrawn, without prior notice, by Scouting Ireland.

Article 13 - Review

The terms of this Charter shall be reviewed annually by Scouting Ireland and the Scout Groups through the Annual Scouter's Conference, whether held on a national or provincial basis. Matters pertaining to this Charter or any aspect which the Charter covers may be submitted in advance to the Conference Secretary. The recommendations of the Conference(s) will be made to the Board of Directors of Scouting Ireland which will publish the Charter for the following Scout Year to the Annual General Meeting of the Company.

EXECUTED on behalf of **the Scout Group** by

the **members** of the **Scout Group Council**
who have authorised

and

to sign on their behalf.

EXECUTED on behalf of **Scouting Ireland** by

APPENDIX ONE

The Scout Group Constitution

**CONSTITUTION of
Xxth xxxxxx (xxxxxx) Scout Group
Scouting Ireland
(Revised 30 August 2018)**

Executive Summary

Scouting in Ireland is a voluntary, uniformed, non-formal educational movement for young people. It is independent, non-political, open to all without distinction of origin, race, creed, gender, sexual orientation, or ability, in accordance with the purpose, principles and method conceived by the Founder, Robert Baden-Powell as stated by the World Organisation of the Scout Movement.

A Scout Group is the local and primary vehicle for Scouting in Ireland. It is a registered Charitable Organisation and is registered as a Scout Group with Scouting Ireland. All Scout Groups are supported by Scouting Ireland through a Charter which is renewed annually. All Scout Groups registered with a Charter are members of Scouting Ireland Services (hereinafter "Scouting Ireland"), a company limited by guarantee and itself a registered Charitable Organisation. They attend Scouting Ireland's Annual General Meeting and elect its Board of Directors. This document is the constitution for the Scout Group. It provides for the aims and objectives of the Scout Group, how the Scout Group is organised and how it achieves its aims and objectives for the young people and adult supporters involved.

1. Name of the Scout Group

1.1. The name of the Scout Group is [number] [County] (name) Scout Group ("the Scout Group").

2. Fundamentals - Aims and Objectives

- 2.1. The aim of the Scout Group is to encourage the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.
- 2.2. The Scout Group achieves its aim through a system of progressive self-education, known as the Scout Method, the principal elements of which are:
- a. Promise and Law - the commitment to a code of living based on the values of the Scout movement;
 - b. Personal Progression - a scheme to support the development of knowledge, skills and attitudes in all areas and to provide recognition for individual and group achievements;
 - c. Learning by Doing - an approach that prioritises learning through practice, first-hand experience, and from both successes and mistakes;
 - d. Small Group System – progressive, democratic and self-governing groups, usually of 6-8 young people, are the basic organisational structure of Scouting;

- e. Symbolic Framework - provides a setting for Scouting that stimulates the imagination through symbols, themes and stories;
- f. Nature and Outdoors - the natural environment is the primary setting for Scouting offering unique opportunities for the development of the young person;
- g. Young People and Adults Working Together - a partnership model in which young people are supported to become increasingly self-governing and independent; and
- h. Service and Commitment - recognises the importance of contributing to society by caring for others and the world around us.

3. The Scout Principles

The principles of the Scout Group are enshrined in the Scout Promise and the Scout Law and they include:

- a. Adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting therefrom.
- b. Loyalty to one's community in harmony with the promotion of peace, understanding and cooperation.
- c. Responsibility for the development of ones' self.
- d. Participation in the development of society with recognition and respect for the dignity of one's fellow beings and for the integrity of the natural world.
- e. Use of a method of progressive self-education, known as the Scout Method, comprising programmes adapted to the various age groups.

4. The Scout Promise

On my honour I promise that I will do my best, to do my duty to God, to serve my community, to help other people and to live by the Scout Law.

Gealltanais na nGasóg:

Geallaim ar m'ónóir go ndéanfaidh mé mo dhícheall, mo dhualgas do Dhia a chomhlíonadh, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád.

OR the following variation:

On my honour I promise that I will do my best to further my understanding and acceptance of a Spiritual Reality, to serve my community, to help other people and to live by the Scout Law.

Geallaim ar m'ónóir go ndéanfaidh mé mo dhícheall, mo thuiscint agus mo ghlacadh den Réaltacht Spioradálta a chur chun cinn, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád.

OR the following variation:

On my honour I promise to do my best, to uphold our Scout Principles, to serve my community, to help other people and to live by the Scout Law.

Geallaim ar m'fhocal agus ar m'fhírinne, go ndéanfaidh mé mo dhícheall ár bprionsabail Gasóg a chaomhnú, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus seasamh le Dlí na nGasóg.

5. The Scout Law

- a. A Scout is to be trusted.
- b. A Scout is loyal.
- c. A Scout is helpful and considerate to all.
- d. A Scout has courage in all difficulties.
- e. A Scout makes good use of time and is careful of possessions and property.
- f. A Scout has respect for self and others.
- g. A Scout respects nature and the environment.

Dlí na nGasóg:

- a. Bíonn Gasóg iontaofa.
- b. Bíonn Gasóg dílis.
- c. Bíonn Gasóg cabhrach agus tuisceanach do chách.
- d. Bíonn misneach ag Gasóg i ngach deachracht.
- e. Baineann Gasóg leas as a c(h)uid ama agus tugann aire d'airí agus do mhaoin.
- f. Bíonn meas ag Gasóg air/ uirthi féin agus ar daoine eile.
- g. Bíonn meas ag Gasóg ar an dúlra agus ar an timpeallacht.

6. The use of different forms of the Scout Promise and different forms of the Scout Law to suit different age ranges and faiths may be permitted by Scouting Ireland provided any such adaptation is in accordance with the policy of the World Organisation of the Scout Movement and is approved by the World Scout Committee.

7. The Scout Sign

- 7.1. The thumb on the nail of the little finger of the right hand, the other three fingers joined and extended palm to the front is the Scout Sign.
- 7.2. The Scout Sign is primarily used by a Scout or a Scouter in uniform during the making of the Scout Promise.

8. The Scout Salute

- 8.1. The Scout Salute is made by holding the fingers of the right hand as for the Scout Sign, bringing your hand smartly to your forehead, followed immediately by bringing it straight down to your side.
- 8.2. Scouts and Scouters give the Scout Salute on the following occasions:
 - a. As a greeting to other Scouts and Scouters;
 - b. As a greeting to members of other Scout and Guide associations;
 - c. On public occasions when a National Flag is raised or when a National Anthem is played;
 - d. When called to alert by a Scouter who salutes.

9. The Scout Handshake

Scouts and Scouters use the left handshake as a greeting to other Scouts and Scouters.

10. Registration with Scouting Ireland

- 10.1. The Scout Group Council will register the Scout Group annually with Scouting Ireland.

- 10.2. The Scout Group registers each year with Scouting Ireland by completing the annual registration form and forwarding same together with the appropriate registration fees to Scouting Ireland.
- 10.3. The Programme Sections are registered with Scouting Ireland. Applications for the first registration of a Programme Section will be subject to the conditions required for application by Scouting Ireland.

11. Membership

- 11.1. The Scout Group shall have the following categories of members:
 - a. Scouts;
 - b. Scouters; and
 - c. Associate members.
- 11.2. A Scout is a uniformed youth member who receives the Youth Programme of Scouting Ireland. All Scouts make the commitment of the Scout Promise.
- 11.3. A Scouter is a uniformed adult member who delivers the Youth Programme of Scouting Ireland or who holds an Appointment. All Scouters make the commitment of the Scout Promise.
- 11.4. An Associate member is an adult who wishes to be associated with the work of the Association, for example as a supporter, parent, representative of a sponsoring authority, treasurer, secretary or adviser. An Associate member does not wear a uniform and is not required to make the commitment of the Scout Promise.
- 11.5. Registration of membership and termination of membership shall be in accordance with the policies and procedures stated by Scouting Ireland.

12. The Scout Group Council

- 12.1. The Scout Group Council is responsible for the administration and support of Scouting in the Scout Group.
- 12.2. The members of the Scout Group Council shall, where possible, be:
 - a. The Group Leader;
 - b. The Group Chairperson;
 - c. The Group Secretary;
 - d. The Group Treasurer;
 - e. The Group Quartermaster/ Bo'sun; and
 - f. Not more than two other members of the Scout Group, over the age of 18 years, elected at the Annual General Meeting of the Scout Group.
- 12.3. The functions of the Scout Group Council are, inter alia:
 - a. To oversee and co-ordinate all activities of the Scout Group;
 - b. To control and allocate finance and maintain proper accounts;
 - c. To convene the Annual General Meeting of the Scout Group;
 - d. To ensure that the Programme Sections operate the Youth Programme in accordance with the Aim, Principles and Method;
 - e. To implement the Youth & Adult Involvement Policies provided by Scouting Ireland;
 - f. To provide support to the Group Scouters in the delivery of the Youth Programme within the Programme Section;
 - g. To consider and approve nominations and proposals for submission to the General Meeting of Scouting Ireland;

- h. To facilitate the training of all Group Scouters;
- i. To recruit suitable individuals to membership of the Scout Group and make nominations for appointment as Group Scouters;
- j. To form a Parents & Friends Support Group;
- k. To form other sub committees, as required, for the purposes agreed by the Scout Group Council;
- l. To perform the role of Charity Trustees as prescribed by the legislation within the jurisdiction in which the Scout Group is based;
- m. To provide continual updates to the members of the Scout Group on the decisions taken by the Scout Group Council and, where necessary, the rationale to those decisions;
- n. To co-ordinate a social programme for adult members as desired.

13. The Annual General Meeting of the Scout Group.

- 13.1. The Scout Group Council shall convene an Annual General Meeting of the Scout Group.
- 13.2. The Agenda for the Annual General Meeting of the Scout Group shall consist of the following:
 - a. The approval of the report of the Group Leader;
 - b. The approval of the report of the Group Secretary;
 - c. The approval of the accounts prepared by the Group Treasurer;
 - d. The approval of the report of the Group Quartermaster / Bo'sun;
 - e. The election of the Group Chairperson, Group Secretary, Group Treasurer, Group Spiritual/Religious Advisor/Chaplain, and Group Quartermaster/Bo'sun, when necessary;
 - f. When necessary, the nomination of the Group Leader and the Deputy Group Leader(s); and
 - g. Any other recommendations to the Scout Group Council.
- 13.3. Those entitled to vote at the Annual General Meeting of the Scout Group shall be:
 - a. The Group Leader;
 - b. Deputy Group Leader(s);
 - c. Up to three Programme Scouters from the Beaver Scouts, Cub Scouts, Scouts, Venture Scouts and three members elected by the Rover Scouts;
 - d. The Group Chairperson;
 - e. The Group Secretary;
 - f. The Group Treasurer;
 - g. Group Spiritual/ Religious Advisors/ Chaplains;
 - h. The Group Quartermaster/ Bo'sun;
 - i. Up to three other representatives of the Parents & Friends Support Group, who are members of Scouting Ireland, subject to the approval of the Scout Group Council;
 - j. The Group Trainer;
 - k. A representative from the Scout Section;
 - l. A representative from the Venture Scout Section;
 - m. A representative from the Rover Scout Section.

14. Meetings of the Scout Group Council

- 14.1. The Scout Group Council will agree a set of Standing Orders.

- 14.2. Every member of the Scout Group Council shall have one vote. The chairperson holds a casting vote.

15. The Programme Sections and Youth Involvement Team

- 15.1. The Scout Group consists of Programme Sections.
- 15.2. The Programme Sections operate Youth Programmes developed by Scouting Ireland for appropriate age ranges within the Scout Group.
- 15.3. The Group Leader oversees and co-ordinates the activities of the Programme Sections and ensures that the policies and programmes provided by Scouting Ireland are observed and operated within the Programme Sections. For such purposes, the Group Leader may convene teams of Group Scouters as necessary.
- 15.4. The number of teams required by the Group Leader (aided by the Deputy Group Leader(s) as may be appropriate for the size of the Scout Group) is a matter for the Group Leader. There is a degree of flexibility and the teams and the number of them will vary from Scout Group to Scout Group. Ultimately the Group Leader has the responsibility to ensure that the functions of the Group Leader as set out below are carried out and ultimately therefore it is for the Group Leader to enlist the help of others in that regard as may be required.
- 15.5. The Group Leader oversees the implementation of the Youth and Adult Involvement Policies provided by Scouting Ireland. For such purposes, the Group Leader should facilitate the convening of a Group Scout Forum.

16. Group Scouters

- 16.1. The following individual Appointments are collectively known as Group Scouters:
 - a. The Group Leader;
 - b. Deputy Group Leader;
 - c. Programme Scouter;
 - d. Group Trainer.
- 16.2. Subject to the procedures set out for nomination below Group Scouters are appointed by Scouting Ireland pursuant to the policy and procedure provided by Scouting Ireland. All Appointments made may be cancelled, withdrawn or suspended by Scouting Ireland at any time pursuant to the Scout Group Appointments Policy and Procedures.

17. The Group Leader

- 17.1. The Group Leader is a Scouter nominated by the Scout Group, for appointment by Scouting Ireland.
- 17.2. The Group Leader is appointed for a term of three years and is eligible for reappointment for one further term of three years. On the expiry of the second three-year term, the Group Leader may be reappointed for subsequent one year terms subject to the approval of the Scout Group Council.
- 17.3. The duties and functions of the Group Leader include:
 - 17.3.1.1. To ensure that the Scout Group, the Programme Sections, and the Group meets their responsibilities to Scouting in the Scout Group and in the community;
 - 17.3.1.2. To ensure that the Programme Sections meets their responsibilities to the Scout Group and to Scouting Ireland;
 - 17.3.1.3. To represent the Scout Group Council at meetings arranged by Scouting Ireland;

- 17.3.1.4. To co-ordinate and support the Youth Programme in operation by the Programme sections to achieve a continuity in the youth programme offered by the Scout Group;
- 17.3.1.5. To approve the nomination by the Scout Group Council of Programme Scouters for appointment by Scouting Ireland.

17.4. The Deputy Group Leader and Group Trainer

- 17.4.1. A Deputy Group Leader is a Scouter nominated by the Scout Group for appointment by Scouting Ireland.
- 17.4.2. The Deputy Group Leader holds his/her appointment concurrently with the Group Leader in office at the time of appointment.
- 17.4.3. The Deputy Group Leader assists a Group Leader in carrying out the duties and functions of a Group Leader in addition to any other duties and functions as directed by the Scout Group Council.
- 17.4.4. The Group Trainer holds his/her Appointment concurrently with the Group Leader in office at the time of Appointment.

17.5. Programme Scouters

- 17.5.1. Programme Scouters are Scouters nominated by the Scout Group Council, approved by the Group Leader and appointed by Scouting Ireland.
- 17.5.2. The name of the part of the Youth Programme, which the Scouter delivers, will appear on the Appointment.
- 17.5.3. Any change of Appointment of a Group Scouter from one Programme Section to another or from the role of Deputy Group Leader or Group Trainer is subject to the approval of the Group Leader.

18. The Group Officers

- 18.1. The Scout Group appoints the Group Chairperson, the Group Secretary, the Group Treasurer, and the Group Quartermaster / Bo'sun at the Scout Group AGM.
- 18.2. The Group Secretary is the Secretary of the Scout Group and inter alia has the following duties:
 - 18.2.1. To keep a register of all members of the Scout Group and ensures that the Scout Group and its members are registered with Scouting Ireland;
 - 18.2.2. To record decisions made by the Scout Group Council and the Annual General Meeting of the Scout Group;
 - 18.2.3. To ensure that meetings of the Scout Group Annual General Meeting and the Scout Group Council are properly summoned in accordance with the Standing Orders.
- 18.3. The Group Treasurer is the Treasurer of the Scout Group and prepares the accounts of the Scout Group.
- 18.4. The Group Quartermaster / Bo'sun is responsible for the maintenance of equipment belonging to the Scout Group and keeps a Register of all equipment.
- 18.5. The Scout Group Council in consultation with the Scout County Management Committee sets out other duties of the Group Secretary, the Group Treasurer, and the Group Quartermaster / Bo'sun.

19. The Group Spiritual/ Religious Advisor/ Chaplain

- 19.1. The Scout Group Council should appoint Group Spiritual/Religious Advisors/Chaplains.
- 19.2. The Group Spiritual/Religious Advisor/Chaplain assists with the spiritual development of the Scout through the Youth Programme delivered by the Scout Group.

20. The Parents & Friends Support Group

- 20.1. The Parents & Friends Support Group shall provide support and assistance to the Scout Group and is responsible to the Scout Group Council.
- 20.2. The Parents & Friends Support Group shall hold an Annual General Meeting for all parents of members and friends of the Scout Group.
- 20.3. The Group Treasurer is the Treasurer of the Parents & Friends Support Group.

21. Finances and accounts

- 21.1. All monies received by any member on behalf of the Scout Group shall be lodged to an account held by a recognised financial institution bearing the name of the Scout Group. Every account operated on behalf of the Scout Group shall have at least two signatories who should be mandated by the Scout Group Council. The Group Treasurer shall be a signatory on all such accounts.
- 21.2. The Scout Group Council shall prepare accounts annually.
- 21.3. The income and property of the Scout Group shall be applied solely towards the promotion of its aim as set forth in these Rules. No portion of the Scout Group's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Scout Group.
- 21.4. No member of the Scout Group Council shall be paid by salary or fees, or receive any remuneration or other benefit in money or money's worth from the Scout Group. However, nothing shall prevent any payment in good faith by the body of:
 - 21.4.1. reasonable and proper remuneration to any member of the Scout Group (but not a member of the Scout Group Council or connected person) for any services rendered to the Scout Group;
 - 21.4.2. interest at a rate not exceeding 5% per annum on money lent by members of the Scout Group to the Scout Group;
 - 21.4.3. reasonable and proper rent for premises demised and let by any member of the Scout Group (including any member of the Scout Group Council) to the Scout Group;
 - 21.4.4. reasonable and proper out-of-pocket expenses in connection with their attendance to any matter affecting the Scout Group.
 - 21.4.5. The definition of a connected person for the purposes of sub-clause 23.4.1 above means: (i) a child, parent, grandchild, grandparent, brother or sister; (ii) a spouse or civil partner; (iii) a spouse or civil partner or any person included in (i); (iv) a business partner; (v) an institution controlled by a member of the Scout Group Council or by any person in (i) to (iv) above or by any combination of persons referred to in this sub-clause; (vi) a body corporate in which a member of the Scout Group Council or any person in (i) to (iv) above has a substantial interest or in which any combination of persons referred to in this sub-clause has a substantial interest.
- 21.5. The Scout Group, through the Group Treasurer, shall submit its annual accounts to Scouting Ireland.

- 21.6. The Scout Group Council shall be responsible for all Group property. The Scout Group Council should maintain an up to date register of all Group property and equipment.
- 21.7. All property, real or personal of the Scout Group shall be deemed to be held for the benefit of the Scout Group and its aims and objectives. Such property should be vested in appropriate Trustees. Where property is vested in persons other than the trust company service for Scouting Ireland it should be set out in a formal Declaration of Trust which should be held by the Group Secretary and a copy sent to Scouting Ireland.

22. Amendments and Dissolution

- 22.1. No addition, alteration or amendment shall be made to Rules 23.3 to 23.7 inclusive or to this Rule and Rule 24.2 unless the same shall have been previously approved in writing by the Revenue Commissioners.

[No addition, alteration or amendment shall be made to these Rules which would make the Scout Group no longer a charity at law.] (wording for this Rule if the Scout Group is in Northern Ireland)

- 22.2. If upon the winding up or dissolution of the Scout Group there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall not be paid to or distributed among the members of the Scout Group. Instead, such property shall be given or transferred to Scouting Ireland or where Scouting Ireland does not exist to any institution or institutions having main objects similar to the main objects of Scouting Ireland. The institution or institutions to which the property is to be given or transferred shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on Scouting Ireland under or by virtue of this sub-section of these Rules.

APPENDIX TWO

The Youth Charter Youth Charter

In exchange for the Scout's Commitment, the Scout Group and Scouting Ireland make Scouting's Commitment to each Scout.

Scout's Commitment

Each Scout agrees that he or she will:

- Make the commitment of the Scout Promise and live to the Scout Law;
- Receive and engage with the Youth Programme;
- Wear the uniform;
- Accept and uphold the rules of the activity, the Scout Group and Scouting Ireland;
- Search out and try new adventures and challenges within Scouting and participate in Scouting to the best of their ability;
- Represent other young people when the opportunity arises;
- Use the skills learned and the experiences of Scouting to help improve Society and the World.

Scouting's Commitment

The Scout Group and Scouting Ireland jointly agree that they will:

- Deliver and support the delivery of the Youth Programme to Scouts;
- Develop programmes, opportunities and policies to support the delivery of the Youth Programme and continuously endeavour to improve it;
- Organise activities or opportunities outside of the Scout Group on a local or national or international basis to allow Scouts meet other Scouts and broaden their outlook and environment;
- Observe the terms of the Scout Group Charter;
- Involve youth members in decision making in the Scout Group and in Scouting Ireland by observing the Youth Involvement Policy;
- Ensure that at least 2 of the 5 delegates of each Scout Group to the General Meetings of the company will be reserved for youth members;
- Promote and support the establishment of Youth Fora at County or other local level
- Promote and support the establishment of a National Youth Forum for Scouts, Venture Scouts and Rover Scouts;
- Ensure the participation and involvement of youth representatives of the County Forum and National Forum within Scouting Ireland and the Scouter's Conference;
- Establish and support the National Youth Assembly;
- Invite members of the National Youth Assembly to attend General Meetings of Scouting Ireland to participate in all discussion and debate;
- Arrange for meetings between representatives of the National Youth Assembly and the Board of Directors of Scouting Ireland;
- Review and amend the terms of this Charter in conjunction with the National Youth Assembly.

Relevant Definitions

“Scouting Ireland” is Scouting Ireland Services, a company limited by guarantee, registered under the Companies Act 2014. It is a Charitable Organisation and a member of the World Organisation of the Scout Movement.

The “Scout Group” is organised in accordance and compliance with the Scout Group Charter.

The “Scout Group Charter” defines the relationship between the Scout Group and Scouting Ireland. It describes the supports offered by Scouting Ireland to the Scout Group. It provides for the organisation of the Scout Group and the policies and principles which the Scout Group complies with. In doing so the Scout Group supports Scouting Ireland in the achievement of its main object protecting its reputation and that of all Scout Groups.

“Scout” is a uniformed youth member who receives the Youth Programme of Scouting Ireland. All Scouts make the commitment of the Scout Promise.

“Youth Programme” is based on the Learning Objectives applying the Scout Method and is developed by Scouting Ireland for use by Scout Groups and by Scouting Ireland to achieve their aims. The Youth Programme consists of sections developed for appropriate age ranges.

There are 36 “Learning Objectives” which are used by Scouting in Ireland to achieve its aim. They are simplified in the Youth Programme and made appropriate to the age of the Scout. They are within the 6 categories specified in the aim: social, physical, intellectual, character, emotional and spiritual.

“The Scout Promise”

On my honour I promise that I will do my best, to do my duty to God, to serve my community, to help other people and to live by the Scout Law.

or

On my honour I promise that I will do my best to further my understanding and acceptance of a Spiritual Reality, to serve my community, to help other people and to live by the Scout Law.

or

On my honour I promise to do my best, to uphold our Scout Principles, to serve my community, to help other people and to live by the Scout Law.

“Gealltanais na nGasóg”:

Geallaim ar m’ónóir go ndéanfaidh mé mo dhícheall, mo dhualgas do Dhia a chomhlíonadh, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád.

nó

Geallaim ar m’ónóir go ndéanfaidh mé mo dhícheall, mo thuiscint agus mo ghlacadh den Réaltacht Spioradálta a chur chun cinn, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád.

nó

Geallaim ar m’fhocal agus ar m’fhírinne, go ndéanfaidh mé mo dhícheall ár bprionsabail Gasóg a chaomhnú, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus seasamh le Dlí na nGasóg.

“The Scout Law”

- a. A Scout is to be trusted.
- b. A Scout is loyal.
- c. A Scout is helpful and considerate to all.
- d. A Scout has courage in all difficulties.
- e. A Scout makes good use of time and is careful of possessions and property.
- f. A Scout has respect for self and others.
- g. A Scout respects nature and the environment.

“Dlí na nGasóg”:

- a. Bíonn Gasóg iontaofa.
- b. Bíonn Gasóg dílis.
- c. Bíonn Gasóg cabhrach agus tuisceanach do chách.
- d. Bíonn misneach ag Gasóg i ngach deachracht.
- e. Baineann Gasóg leas as a c(h)uid ama agus tugann aire d’airí agus do mhaoín.
- f. Bíonn meas ag Gasóg air/ uirthi féin agus ar daoine eile.
- g. Bíonn meas ag Gasóg ar an dúlra agus ar an timpeallacht.

The “National Youth Assembly” meets twice a year and comprises of the representatives of the National Youth Fora. The Chief Scout chairs the National Youth Assembly (or his/her nominee does in the event of his/her absence. Members of the National Youth Assembly are invited to attend General Meetings of Scouting Ireland and to participate in all discussion and debates. Representatives of the National Youth Assembly meet with the Board of Directors as least twice a year but between such meetings the Chief Scout will make representations on behalf of the Assembly to the Board of the company as and when necessary. The National Youth Assembly will develop its own Standing Orders and will attend to any motions or matters submitted to it by the National Youth Fora or by the Board of Directors of Scouting Ireland.

The “**National Youth Forum**” A National Youth Forum is organised for each of the Scout, Venture Scout and Rover Scout sections. Each Forum elects committees in accordance with their Standing Orders to act on their behalf between each sitting of the Forum.

The “County Youth Forum”

A County Youth Forum is organised for each of the Scout, Venture Scout and Rover Scout sections.

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The “**Youth Involvement Policy**” is a policy document developed by Scouting Ireland (SID-YP01) for empowerment of Scouts in the decision making process of Scouting in Ireland.

Relevant Information

1. The aim of the Scout Group is to encourage the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.

2. The Scout Group achieves its aim and objectives in a local community and is supported in its efforts by Scouting Ireland.

3. Scouting Ireland's main object is for the purpose of benefit to the community to encourage, and to support Scout Groups in encouraging, the social, physical, intellectual, character, emotional and spiritual development of young people so that those young people may achieve their full potential and, as responsible citizens, improve society.

4. **Scouting is a non-formal educational experience** that is firmly rooted in the experiential educational model. Non-formal education is learning through fun, adventure, discovery for ourselves, interaction & experience. It is a journey of personal development and challenge. Scouting provides this experience through its Youth Programme, developed by applying the **Scout Method**.

5. The principal elements of the **Scout Method** are:

- Promise and Law - the commitment to a code of living based on the values of the Scout movement;
- Personal Progression - a scheme to support the development of knowledge, skills and attitudes in all areas and to provide recognition for individual and group achievements;
- Learning by Doing - an approach that prioritises learning through practice, first-hand experience, and from both successes and mistakes;
- Small Group System – progressive, democratic and self-governing groups, usually of 6-8 young people, are the basic organisational structure of Scouting;
- Symbolic Framework - provides a setting for Scouting that stimulates the imagination through symbols, themes and stories;
- Nature and Outdoors - the natural environment is the primary setting for Scouting offering unique opportunities for the development of the young person;
- Young People and Adults Working Together - a partnership model in which young people are supported to become increasingly self-governing and independent; and
- Service and Commitment - recognises the importance of contributing to society by caring for others and the world around us.